

NON-DISCLOSURE COMMITMENT

1. As part of the « **Nomination Process** », launched by ALNAFT on December 15th, 2025, the company undertakes that all information, documents and data in any form obtained under the said Nomination Process, including the conclusions resulting from it (hereinafter "Confidential information") will remain strictly confidential and therefore, will not be sold, marketed, published or disclosed to any person without the prior written consent of ALNAFT, except as provided in paragraphs 3 and 4 below.
2. With regard to the disclosure referred to in paragraph 1 above, the Company undertakes to:
 - a) not communicate Confidential Information to any third party;
 - b) use the Confidential Information for the exclusive purpose of evaluating the perimeters under the framework of the Nomination Process.

Without prejudice to the provisions of the articles 3 and 4 below, the Company cannot disclose the Confidential Information to third parties without having first obtained the written consent of ALNAFT and signature by the said third parties of a non-disclosure commitment at least as strict as that contained herein.

3. The restrictions on the use and disclosure of the Confidential Information set out above will not apply to the information that:
 - a) are already publicly known on the date of their communication; or
 - b) are already known to the Company as it results from its internal written documents and which have not been directly or indirectly communicated by ALNAFT; or
 - c) are developed by the Company independently from the Confidential Information provided by ALNAFT; or
 - d) whose communication is required by:
 - (i) any government authority entitled under a law or regulation to request such disclosure; or
 - (ii) by a recognized stock exchange authority, on which the shares of the Company or its affiliated entities are listed.
4. the Company has the right to disclose the Confidential Information without the prior written consent of ALNAFT, solely to the persons in charge of evaluating the project(s), while sensitizing them on the confidentiality of the said Confidential Information, namely:
 - a) The Affiliated Entities of the Company. The term "Affiliated Entity" means any Entity that, directly or indirectly through one or more entities(s), owns or is owned, one hundred percent (100%), by the Company;
 - b) the employees, managers and directors of the Company, directly concerned with the viewing, access and evaluation of the Confidential Information;
 - c) any professional advisor, consultant or agent engaged by the Company for the evaluation of the Confidential Information;

However, prior to the disclosure of the said Confidential Information to the persons mentioned in paragraph c) above, the Company must obtain in return, a non-disclosure commitment at least as strict as that contained herein, from each of the above persons.

5. the Company accepts and acknowledges that the Confidential Information remains the property of the Algerian State, managed by ALNAFT. ALNAFT may request from the Company to return the said Confidential Information upon written notification, thirty (30) days after the receipt of such notification, the Company must return to ALNAFT all originals of the Confidential Information and destroy all copies and reproductions (in paper and digital format) in its possession and in the possession of the persons who obtained this Confidential Information.

A report attesting the destruction of all copies and reproductions (in paper and digital format) in its possession and in the possession of the persons who obtained this information must be sent by the Company to ALNAFT.

6. the Company will be responsible for ensuring that any person to whom Confidential Information would be disclosed under this non-disclosure commitment, maintains the confidentiality of such information and will not disclose it to unauthorized persons or entities.
7. Due to the fact that the Confidential information is disclosed in good faith, the Company cannot, in any case, consider the above provisions as constituting a guarantee that such Confidential information are up-to-date, accurate, exhaustive or complete.
8. In the event that the Company fails to comply with the confidentiality obligation, it will be obliged to compensate ALNAFT for the damage resulting by its failure to comply with this obligation. ALNAFT will have the right to take any action for the compensation of the damage caused.
9. this non-disclosure commitment shall remain in force for an unlimited period.
10. This non-disclosure agreement shall, in no case, be interpreted as a means conferring on the Company the right to exploit the Confidential Information in any projects other than those directly related to the present.
11. This non-disclosure agreement shall, in no case, be interpreted as a means conferring on the Company any exclusive right on the perimeters subject to the Nomination process.
12. This non-disclosure agreement is governed and interpreted in accordance with the Algerian laws, in particular the Law n°19-13 of December 11th, 2019, governing hydrocarbon activities.
13. This confidentiality commitment enters into force on the date of its acceptance by the Company.